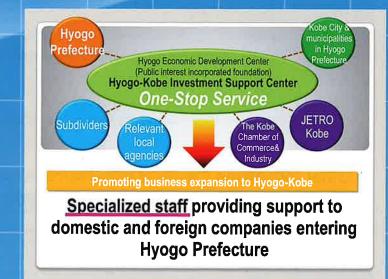
Pioneering The Future in Control Contr



Business start-up assistance programs for foreign and foreign-affiliated companies

Support programs are available under certain conditions for foreign and foreign-affiliated companies that are newly established or relocating from outside the prefecture and that have been certified by the prefecture.

Subsidy for market research expenses

A subsidy is available for market research costs, etc.

- Subsidy ratio
 Up to 1/2 of the total cost
- * Reporting to the prefecture is required within 6 months of completion of the market survey.
- Maximum amount 1,000,000 yen/company
 - * If you are interested in Hyogo Prefecture as a potential site, please contact us first.

Subsidy for corporate registration expenses

A subsidy is available for the cost of registration and residency status.

☞ Subsidy ratio Up to 1/2 of the total cost

Maximum amount 200,000 yen/company

Subsidy for office rent

A subsidy is available for the cost of renting office buildings and other facilities.

- **►** Subsidy ratio Up to 1/2 of the total cost (1/4 each from the prefecture and the city)
- Maximum amount 2,000,000 yen/year, 1,500 yen/m²/month

(1,000,000 yen/year each from the prefecture and the city; 750

yen/m²/month)

- Subsidy period
 Up to three years
- * Office rent subsidies from the prefecture are provided in addition to office rent subsidies from the city/town.
- * In some cities and towns, additional subsidies may be available if separate requirements are met.

List of subsidies and tax reductions under the Ordinance Concerning Invigoration of Economy and Employment through Promotion of Business Establishment

Support priority industries (throughout the prefecture)

① New energy/environment ② Aviation ③ Robotics ④ Health and medicine ⑤ Semiconductor

Category		y	For Large Companies	For SMEs
Subsidy	Employment support	Amount	Newly employed full-time workers*1: 600,000 yen/person (first year only)	Newly employed full-time workers*1: 600,000 yen/person Newly employed part-time workers: 300,000 yen/person (first year only)
		Requirement	Employing 10 or more people	Employing 5 or more people
		Limit	300 million yen	
	Capital investment subsidy (Manufacturer only)	Subsidy rate	7% of capital investment (10% for hydrogen-related business)	
		Requirement	Investments of 2 billion yen or more	Investments of 100 million yen or more
		Limit	10 billion yen	
Tax reduction	Corporate enterprise tax reduction	Reduction rate	1/2 (for five years)	
		Requirement	Employing 10 or more people and investments of 200 million yen or more	Employing 5 or more people and investments of 50 million yen or more
		Limit	-	-
	Real estate acquisition tax reduction	Reduction rate	1/2	
		Requirement	Employing 10 or more people	Employing 5 or more people
		Limit	200 million yen	

② Other industries (Details of subsidies/reductions differ depending on regional category A and B)

Category		у	For Large Companies	For SMEs	
Subsidy	Employment support	Amount	Region A - Newly employed full-time workers*1: 600,000 yen/person (first year only) Region B - Newly employed full-time workers*1:	Region A - Newly employed full-time workers*1: 600,000 yen/person Newly employed part-time workers: 300,000 yen/person (first year only) Region B - Newly employed full-time workers*1: 300,000 yen/person	
		Requirement	300,000 yen/person (first year only)" Employing 10 or more people	Not applicable for part-time workers (first year only) Employing 5 or more people	
		Limit	300 million yen		
	Capital investment subsidy (Manufacturer only)	Subsidy rate	Region A: 5% of capital investments		
			Region B: 3% of capital investments		
		Requirement	Investments of 2 billion yen or more	Investments of 100 million yen or more	
		Limit	10 billion yen		
Tax reduction	Corporate enterprise tax reduction	Reduction rate	Region A: 1/2 (for 5 years)		
			Region B: 1/3 (for 5 years)		
		Requirement	Employing 10 or more people and investments of 200 million yen or mo.	e Employing 5 or more people and investments of 50 million yen or more	
		Limit			
	Real estate acquisition tax reduction	Reduction rate	Regi	on A: 1/2	
			Regi	on B: 1/3	
		Requirement	Employing 10 or more people	Employing 5 or more people	
		Limit	200 m	llion yen	

^{*1} Newly employed full-time workers are those who are newly hired or transferred from outside the prefecture after the date of confirmation of applicable business, directly employed and covered by unemployment insurance, and continuously employed without a fixed term and have a certificate of residence in the prefecture.

*2 Region A (Investment Promotion Region)

Bay Area Region: Kobe, Amagasaki, Nishinomiya, Ashiya, Itami, Takarazuka, Akashi, Kakogawa, Takasago, Inami, Harima, Miki, Himeji, Sumoto, Minamiawaji, Awaji Nature-rich Residentiał Areas: Nishiwaki, Taka, Kamikawa, Ako, Tatsuno (Shingu Town), Shiso, Kamigori, Sayo, Toyooka, Yabu, Asago, Kami, Shin'onsen, Tamba Sasayama, Tamba

Region B

Regions other than Region A above

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