


● One-stop Business Support




### List and Map of Co-Working Spaces in Hyogo

Hyogo Prefecture provides support for the establishment of co-working spaces as a means of helping local entrepreneurs, while also promoting networking activities for purposes of information sharing and collaborations.




Scan here for more information!




### KiP Hyogo

KiP Hyogo was established to increase opportunities for ambitious young people and entrepreneurs to found and launch new businesses while also providing workspace-equipped support for the expansion and growth of said businesses. In these ways, KiP Hyogo serves as an entrepreneurial and startup support center for the prefecture.




Scan here for more information!



International Affairs Division, International Affairs Bureau,  
Industry, Employment & International Affairs Department,  
Hyogo Prefecture  
Tel: 078-362-3328 Email: [kokusaika@pref.hyogo.lg.jp](mailto:kokusaika@pref.hyogo.lg.jp)

Scan here for more information  
on investment support programs  
offered by Hyogo Prefecture! ▶



# Hyogo Prefecture

Hyogo's five districts each have their own identity.  
There is no better place for new business!







# Hyogo's five districts each have their own identity. There is no better place for new business!

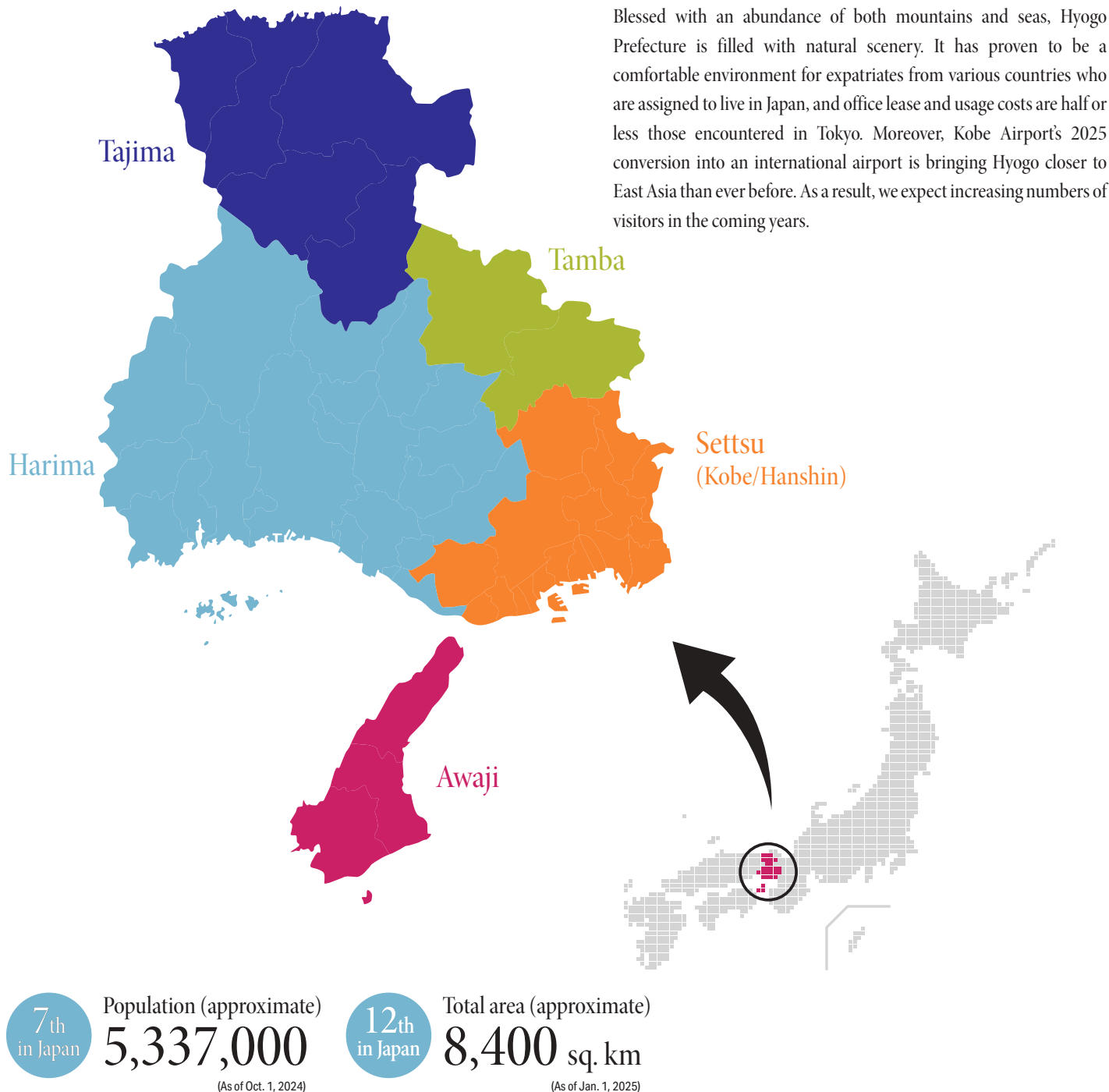
With the conversion of Kobe Airport into an international airport,  
a move that heralds exciting new  
The modern Prefecture of Hyogo was formed by bringing  
each of which boasts its own natural features,  
And because we are a prefecture made up of regions  
Hyogo is an easy place for people of  
You can look forward to major  
a place where a diverse array of

Hyogo Prefecture opens its second major gateway to the world—  
developments just around the corner.  
together five existing pre-modern domains (districts),  
climate conditions, cultural traditions and history.  
with so many singular and diverse characteristics,  
differing nationalities to live together.  
advances and changes in Hyogo,  
manufacturing industries come together.



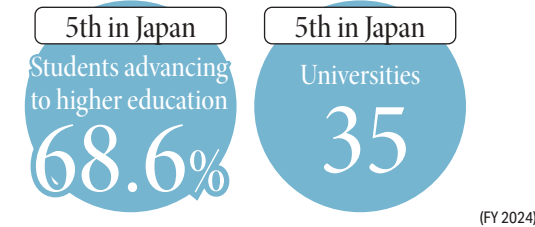


# Hyogo, A Leader in Numerous Areas



Harima	Tajima	Tamba	Settsu (Kobe/Hanshin)	Awaji
Home to the fertile Harima Plain, the abundant Harima Sea, and the UNESCO World Heritage Site Himeji Castle, this region accounts for roughly 40 percent of the prefecture's total area. It is particularly famous for Yamada Nishiki, a type of high-quality sake rice developed locally in Hyogo.	Tajima faces the Sea of Japan and experiences heavy snowfall. It boasts a number of popular tourist destinations, including Kinokasa Onsen. Tajima is also home to Mount Hyonosen, the prefecture's highest peak, as well as many other mountains. These along with the richly varied coastal scenery make for breathtaking natural sights.	Tamba harnesses fertile soils to produce a number of locally branded products including chestnuts, black soybeans, adzuki beans, Japanese yams and more. It is a popular place to live among new residents from afar due to the countryside atmosphere one can enjoy alongside quick access to urban areas.	Ever since the Port of Kobe's opening, a liberating urban culture has blossomed in Kobe City. The neighboring Hanshin area—a contiguous metropolitan area extending from Osaka to Kobe—has a rich modern industrial history in the field of manufacturing.	Awaji Island traces its roots back to the creation of Japan in ancient mythology. Today, its series of huge north-south bridges connect two of Japan's main islands of Honshu and Shikoku. Awaji has been known since ancient times as a center of food production and culture, and it remains prosperous in the agriculture and fishing industries. It is home to Awaji Island Onions and many other branded food products.

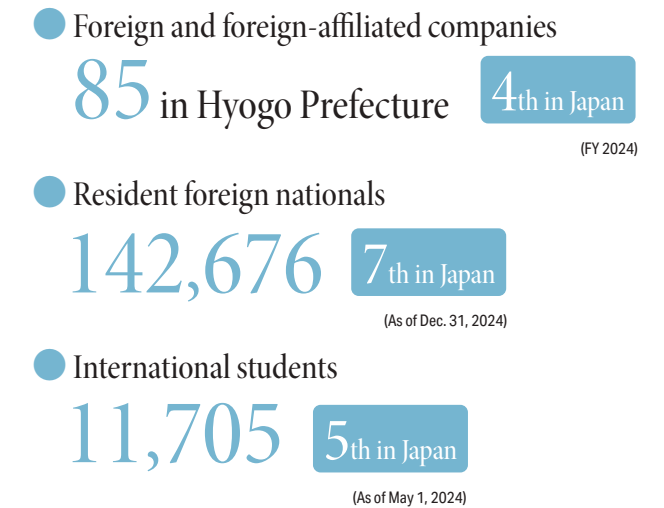
## Plenty of Universities and Top-Tier Human Resources



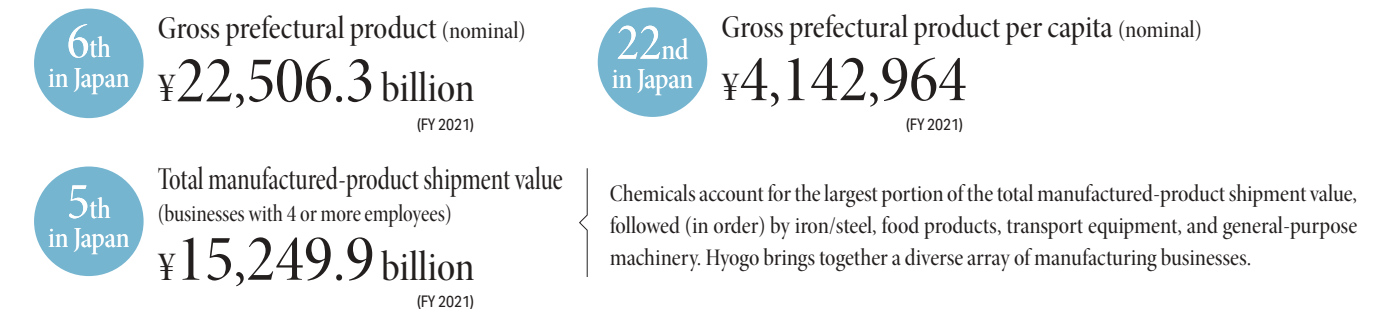
## Japan's Leading Sightseeing Destination



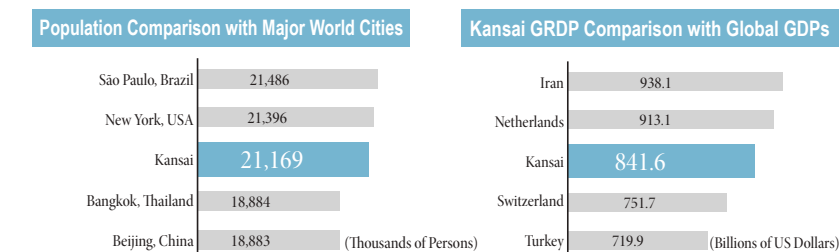
## Diverse Population and Supportive Work Environment



## A Place of Boundless Potential

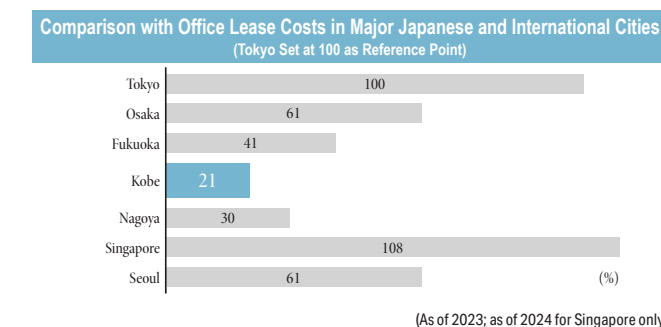


## The Massive Kansai Market



The Kansai region, which centers on Hyogo, Osaka and Kyoto Prefectures, is located in the geographic center of Japan and boasts a population of roughly 21.17 million. It comprises a huge market creating a gross regional domestic product (GRDP) equivalent to approximately US\$841.6 billion.

## Advantageous Business Costs



## SDGs Hyogo Industrial SDG Certification Program

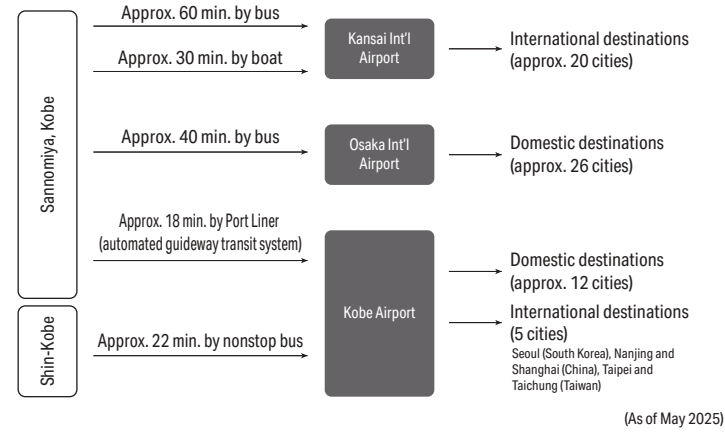
For purposes of promoting the introduction of measures toward achievement of the Sustainable Development Goals (SDGs) as part of SME management in the prefecture, Hyogo has established the Hyogo Industrial SDG Promotion Declaration Program, along with the Hyogo Industrial SDG Certification Program to promote further endeavors among participants in the Promotion Declaration Program. We have achieved some of the highest SDG program participant numbers among all prefectures in Japan, and we are continuing with these efforts in pursuit of a more sustainable Hyogo Prefecture.



Outstanding transportation access via land, sea and air.  
Hyogo is more convenient than ever before—  
for reaching domestic and overseas destinations!

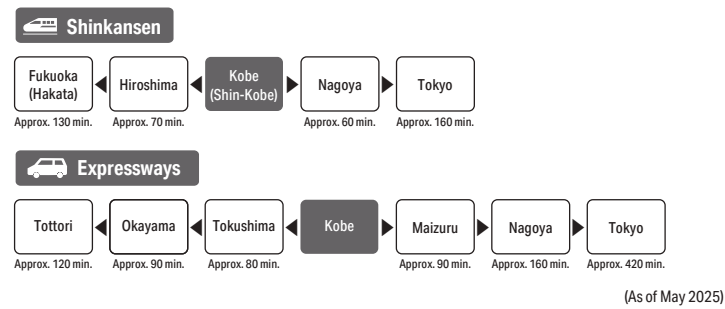
Well Connected by Air to Major Cities Around the Globe

Airports in and around Kobe City, Hyogo Prefecture provide access to major cities throughout Japan and the rest of the world. Kobe Airport began operating international charter flights in 2025, and aims to start operating regular international flights by around 2030. This is expected to attract increasing numbers of inbound visitors in the coming years for travel and business.



Thorough Transport Network Coverage  
for the Entire, Expansive Prefecture

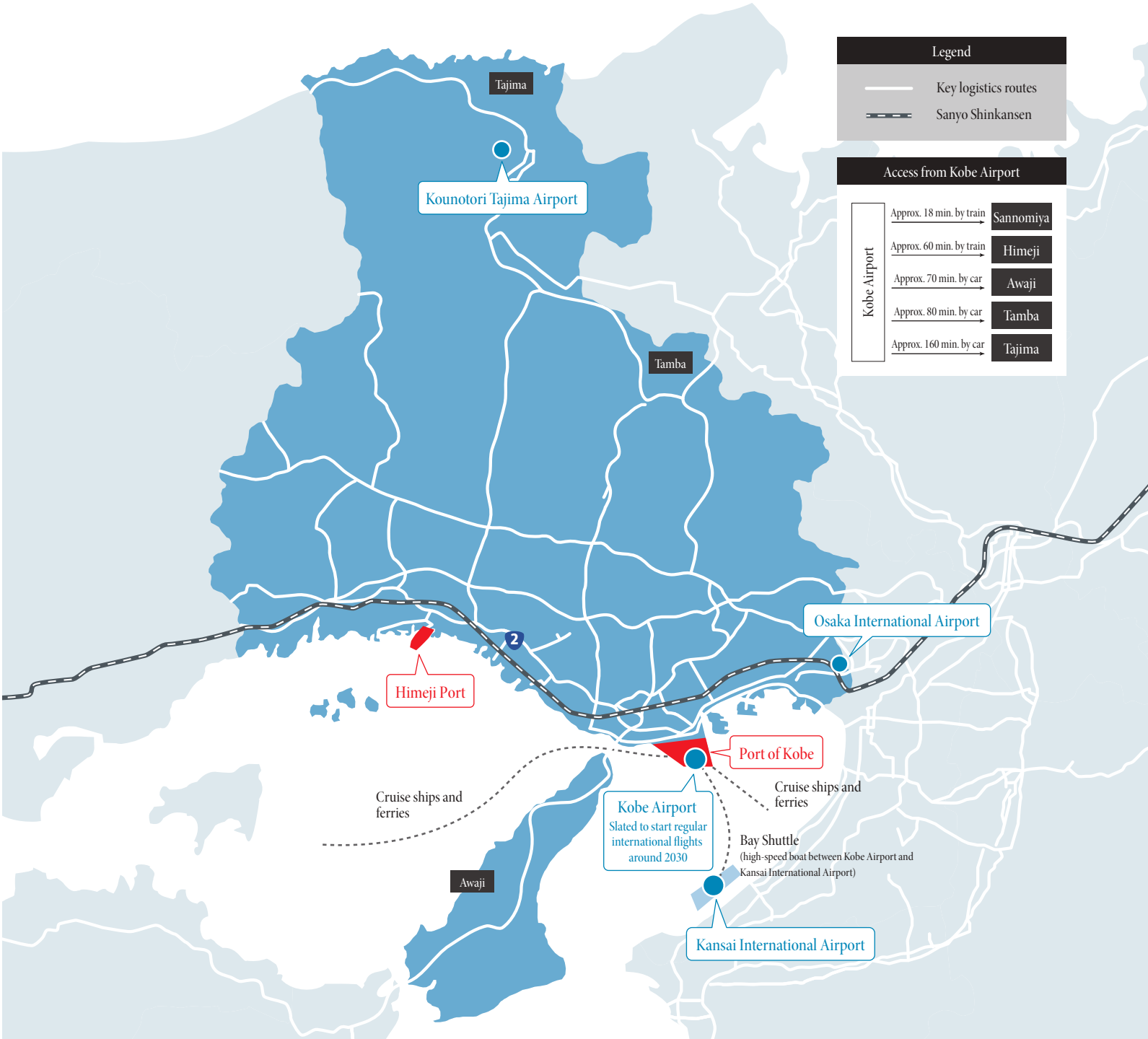
Shinkansen ("bullet train") high-speed rail lines connect Kobe City to Fukuoka in the west and Tokyo in the east in under three hours for either journey. Hyogo Prefecture itself, which has a large area of about 8,400 square kilometers, is served by an extensive network of expressways that connects locations within the prefecture and links to destinations nationwide through a well-developed logistics system.



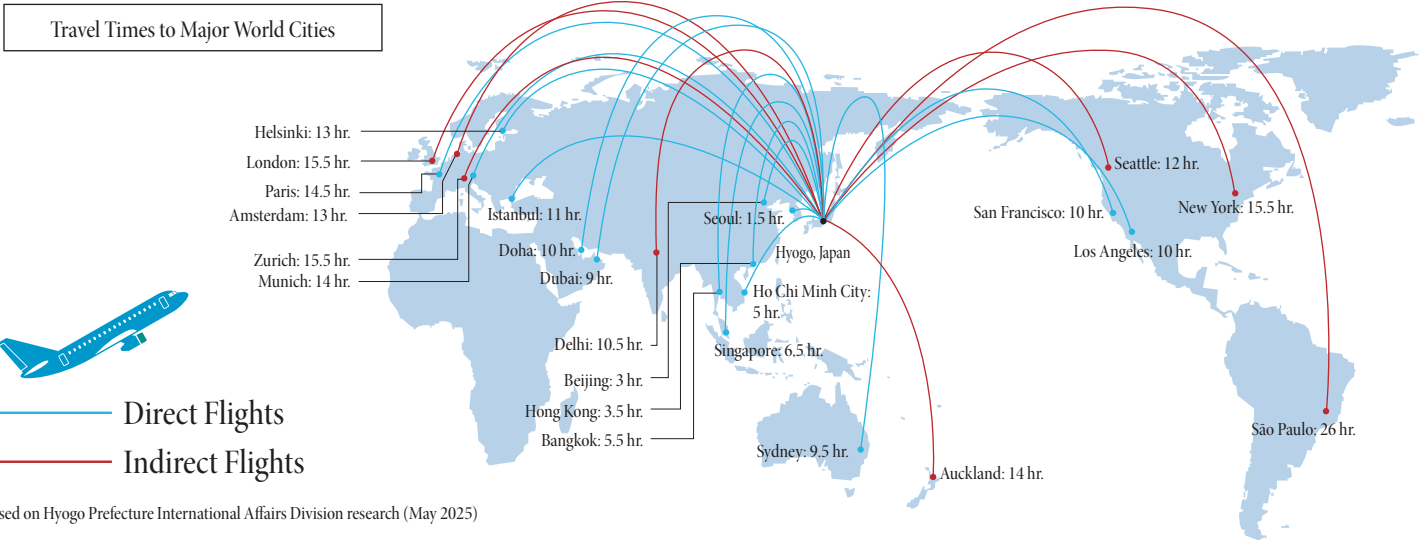
International Seaports Linking Hyogo with the World

The Port of Kobe is a strategic international container port. As a global-scale port, it handles approximately 80 direct ocean routes. In the Harima Coastal Area, which is served primarily by Himeji Port and Higashi-Harima Port, measures are underway toward realizing carbon neutrality in port operations.

Port of Kobe	Himeji Port
No. of ship arrivals: 29,350	No. of ship arrivals: 23,886
Trade amount: ¥12,048.3 billion	Trade amount: ¥847.8 billion
Total cargo volume: 92.97 million tons	Total cargo volume: 25.33 million tons
Total container cargo processed: 2,771,879 TEU	
(As of 2024)	(As of 2023)
Int'l container vessel routes served: 75	(As of May 2025)
Domestic feeder vessels served: 88.5/week	(As of Nov. 2024)



Travel Times to Major World Cities





# Hyogo is a manufacturing hub that fosters and supports next-generation industries. Its industrial diversity creates new business opportunities.

Hyogo Prefecture is known for its concentration of manufacturing industries in many different fields.

The prefecture also strives to foster and attract next-generation industries in fields such as environment and energy, aircraft, robotics, artificial intelligence (AI), the Internet of things (IoT), health and medicine, and semiconductors.



Photovoltaic solar panels



Lithium-ion batteries



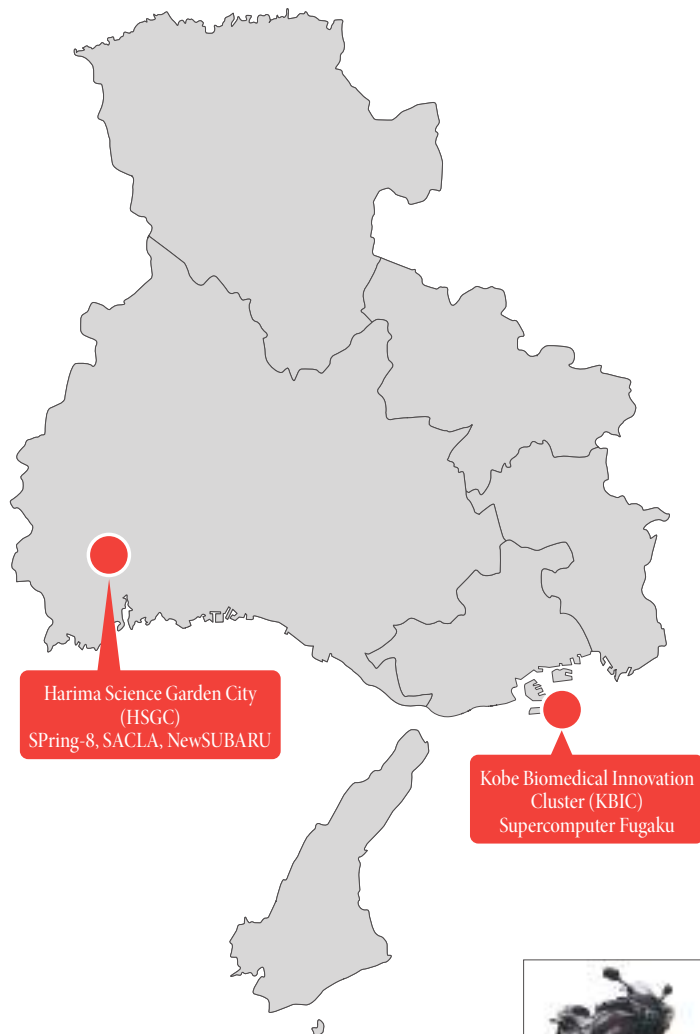
Power-generation turbines



Iron and steel production



Automotive storage batteries



Semiconductors



Railway electrical components



Rolling stock



Industrial robots



Motorbikes



Aircraft engines and airframes

## Harima Science Garden City (HSGC)

HSGC is home to a number of research facilities centering around the SPring-8 large-scale synchrotron radiation facility and the SACLA X-ray free electron laser facility, along with others such as the NewSUBARU synchrotron radiation facility, the RIKEN SPring-8 Center, and the Japan Synchrotron Radiation Research Institute (JASRI). By leveraging cutting-edge science and technology infrastructure, organizations here support the development of new drugs, next-generation energy-saving materials and more.

## SPring-8, SACLA and NewSUBARU Success Stories

- Development and commercialization of fuel-saving tires
- Development of automotive fuel cell batteries
- Analysis of particles contained in the sample capsule returned by the spacecraft *Hayabusa2*
- R&D for semiconductor lithographic manufacturing processes

## SPring-8 Upgrade Plan

Plans are in place to complete SPring-8 facility upgrades by 2029, which will enable 100 times the current luminance for its synchrotron radiation equipment, making it the most sophisticated and powerful of its kind worldwide.

## Environment and Energy

## Facilitating Easier Entry into the Hydrogen Energy Business Throughout Hyogo

### Hydrogen Energy

Hyogo is home to numerous hydrogen-related manufacturing organizations that support our increasingly hydrogen-centric society. The prefecture as a whole has been designated by the national government as a Priority Region for Promoting the Deployment of Fuel-Cell Commercial Vehicles, and therefore receives priority support from the nation for the installation and operation of hydrogen refueling stations.

The Kobe Hydrogen Cluster is a cooperative endeavor involving national and local governments, universities, research institutions, corporations and other organizations with ties to the hydrogen industry, for purposes of carrying out hydrogen R&D and expanding the hydrogen market.



### Harima Coastal Area

- Himeji Port's liquefied natural gas (LNG) import volumes are the fifth largest in Japan and number one in western Japan.
- Industry, academia and government are working together to realize zero-carbon emission operations at Himeji Port and Higashi-Harima Port.

### Hydrogen Smart City Kobe Initiative

- Two proof-of-concept experiments are underway here for purposes of building a hydrogen supply chain, and they have attracted global attention.
- Operation of hydrogen-fueled buses has already commenced on Kobe City Bus routes.

### Next-Generation Batteries

Hyogo's world-class science and technology infrastructure, including SPring-8 and Supercomputer Fugaku, is fully utilized to drive the development of storage batteries and other next-generation batteries through industry-academia-government collaboration.

## Aircraft

## Advanced Technological Capabilities in Aircraft Component Manufacturing

Hyogo Prefecture is home to numerous firms involved in the manufacture of airframes such as wings, and equipment such as engines and landing gear. It also hosts companies that specialize in materials, as well as SMEs with diverse technologies including machining and heat treatments. Additionally, Hyogo features the Aviation NDT Training Center, which trains non-destructive testing professionals for certification that is difficult to obtain in Japan.



◀ Introduction to member organizations of the Hyogo Aerospace Consortium (HAC)  
The HAC is a network of organizations that aims to enter or expand business in the aircraft industry.



### Next-Generation Mobility

We promote the creation and deployment of new business models via utilization of drone technologies. Through the Drone Utilization Platform, we aim to expand and make greater use of drones in various applications.

## Robotics, AI and IoT

## Surgery Support Robots: Hyogo Technologies Behind the Future of Medicine

Major industrial-robot corporations have been established locally in Hyogo, and new entries into this field as well as expansion of the field are moving forward at a high pace.

### Japan's hinotori™ Robotic Assisted Surgery System

"hinotori™" is a Japanese-made robotic assisted surgery system developed by robot maker Medicaoid Corporation over a period of roughly five years. This system is capable of reproducing the hand movements of human surgeons to realize surgical procedures that minimize adverse impacts on the patient's body.

Medicaoid has leveraged the advantages provided by its location in the Kobe Biomedical Innovation Cluster (KBIC) on Port Island to develop a system that takes full consideration of the user's needs in every aspect. Ever since completing its first surgery in December 2020, hinotori™ has been utilized in more than 10,000 medical procedures (as of May 2025).

Provided by Medicaoid Corporation  
© Tezuka Productions

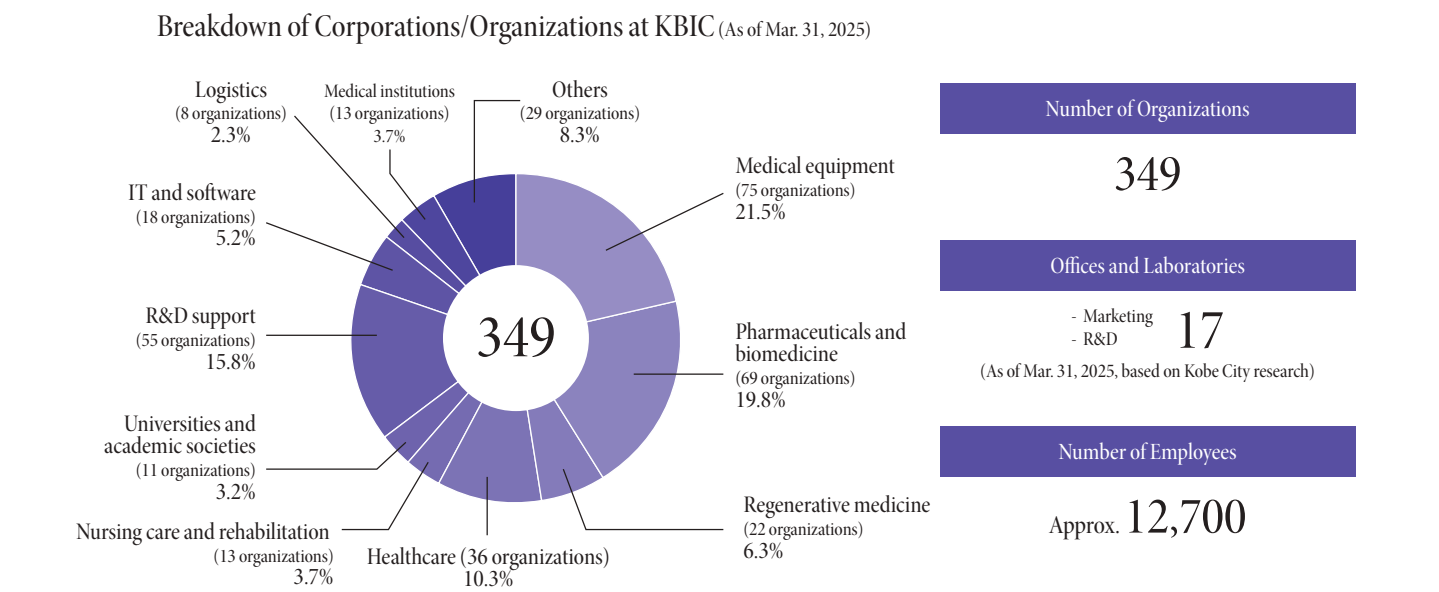




The Kobe Biomedical Innovation Cluster (KBIC) brings together leading-edge medical research institutions, highly specialized hospital facilities, corporate and university facilities, and many other organizations to form Japan's largest biomedical cluster. KBIC is expected to serve as a hub for cutting-edge medical research and commercialization through industry-academia-government collaboration.

KBIC Advantages for New Businesses

- World-leading development environments: leading-edge research environments, including the world's first iPS cell clinical research facility
- Unrivaled research and product commercialization results: the world's first practical deployment of tooth-pulp regenerative medicine technologies and more
- Pharmaceuticals and Medical Devices Agency (PMDA) Strategy Consultation and Coordination Center: Japan's only PMDA consultation center within a biomedical cluster
- Thoroughgoing support by specialists for new business ventures: dedicated coordinators provide consistent support from needs exploration to R&D, regulatory affairs, and sales channel development



Supercomputer Fugaku Applications

Supercomputer Fugaku, a general-purpose supercomputer built on world-leading specifications, commenced operation on March 9, 2021. Since then, it has seen widespread use in various research endeavors, including COVID-19 countermeasures and disaster risk reduction.

Provided by RIKEN

The NewSUBARU synchrotron radiation facility in Harima Science Garden City (HSGC) is a global leader in next-generation semiconductor research and development. It serves as a venue for joint activities by research institutions and corporations from all around Japan and other parts of the world.

NewSUBARU's Role in the Field of Semiconductors

The NewSUBARU synchrotron radiation facility, which is operated by the University of Hyogo, is the largest such university-owned facility in Japan. It carries out fundamental research and development for next-generation lithography technologies that harness synchrotron radiation for purposes of driving advances in semiconductors, which are vital components in the electronic devices and equipment used throughout our society. Through these activities, NewSUBARU contributes to advances in the semiconductor field.



Microsoft AI Co-Innovation Lab Kobe: Building New Innovation

Here in Kobe City, Microsoft has established the first of their Microsoft AI Co-Innovation Labs in Japan—and in Asia as a whole! This facility endeavors to accelerate practical deployment and commercialization of solutions that utilize Microsoft artificial intelligence (AI).

It is staffed by full-time, dedicated Microsoft experts who pursue collaborative work to develop innovative services and businesses tailored to users' specific use cases and provide ongoing support for proof-of-concept development.



# A globally minded prefecture that embraces all residents through multicultural harmony.

Hyogo has historically served as a leader in Japan's internationalization. With housing built based on international design specifications, international schools offering top-level education, and a wide range of religious facilities, the prefecture is equipped with all of the daily life infrastructure needed to accommodate international business endeavors.

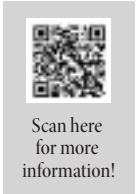


## Fully Developed International Education Environment

Hyogo Prefecture boasts 12 international schools offering high-quality education. Furthermore, the Multicultural Children's Center offers support in the native languages of children attending public schools, education-related consultation services, and other assistance.

## Safe and Reliable Medical Facilities—Even for Emergency Visits!

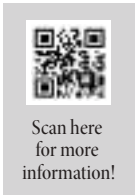
Kobe City has approximately 70 hospitals and clinics that offer services in foreign languages, with seven of these providing interpreter accompaniment as needed. Furthermore, the medical information network website "NAVIL," which offers English, Chinese and Korean user interface options, enables users to search (by region and language) for medical facilities that offer foreign-language services.



## Respect and Inclusion for Diverse Cultures

Hyogo Prefecture and the Hyogo International Association (HIA) work together to foster greater opportunities for Japanese language learning in cooperation with municipal governments and related facilities as well as established Japanese language education organizations.

In addition, the HIA has established the Hyogo Multicultural Counseling Center (Information and Advisory Service Center), which offers consultations regarding daily life and legal matters in multiple languages, while the Kobe International Community Center (KICC) has lifestyle-related consultations and provides various information to users.



## Distinctive Living Environments in Hyogo's Five Districts

Hyogo Prefecture comprises five distinct regions: Settsu (Kobe/Hanshin), Harima, Tajima, Tamba and Awaji. Because each has its own climate conditions, history, diverse assortment of industries, and rich geographical and social characteristics, Hyogo is known as "A Japan in Miniature." Moreover, with the spread of teleworking and other new working styles in recent years, Hyogo offers the unique opportunity for residents to enjoy the regional diversity of the prefecture as a whole while working wherever they want.





# Local Company Introductions

The following introductions are provided by overseas companies that have established themselves in Hyogo, and by locally based companies that pursue leading-edge developments within the prefecture.

Local representatives introduced us to an office facility tailored to our needs, and we were able to establish ourselves locally with lower initial costs than expected. The local region enables a good work-life balance for employees and many other benefits.



Control Union Japan Co., Ltd.

### COMPANY PROFILE

Control Union Japan is an independent certification organization that provides inspection, certification, and certificate issuance services for agricultural products, food products, animal feed, biomass fuel and other such goods shipped internationally. The Control Union network spans 80 countries worldwide, enabling responses to the various challenges and needs of the global market. In recent years, they have focused strongly on the expansion of certification programs related to supply chain sustainability.  
Year of founding: 1920 / Headquarters: Rotterdam, Netherlands / Japanese subsidiary established in 2009, Kobe Laboratory opened in 2023

New business creation and expansion driven by inspiration and excitement through interactions with a diverse array of companies and research institutions



Hanshinkiki Co., Ltd.

### COMPANY PROFILE

Founded in 1926, Hanshinkiki is a manufacturing company that got its start in bolt and nut fabrication. Machining, electrical equipment and sheet metal coating/painting now form the core of their activities, and they have also broken into hydrogen and aerospace in recent years. Based on their mottoes, "Help realize an optimal manufacturing industry in society through manufacturing" and "Base our operations on a love of manufacturing, which we will pursue in an enjoyable manner," they respond to the ever-changing and diversifying needs of the market and its customers.  
Year of founding: 1926 / Headquarters: Kobe City, Hyogo Prefecture

At our laboratory, we carry out inspections and analyses of woody biomass fuel delivered to us by suppliers, and we do business with a number of biomass power generation operators throughout western Japan. In this regard, the convenient location and shipping efficiency for analytical samples made Hyogo a top candidate from the start, and Kobe City's introduction of an office facility designed for laboratory operations helped us to finalize our decision. Moreover, the office rent subsidy programs provided by the prefectural and municipal governments, the free, temporary-use office space provided by JETRO Kobe [the Kobe Branch of the Japan External Trade Organization], and other such support measures helped us prepare for our new business launch smoothly at greatly reduced initial costs. Another main reason for locating the laboratory in an urban area is the abundance of highly qualified scientific personnel with analytical experience. Furthermore, Kobe's city center offers excellent transportation links, allowing access to the seaport or airport in 30 minutes or less. Kobe has also been rated as the number-one city in Japan for raising a family. These factors make for highly satisfactory working and living environments from the perspective of an employee. And because the local area offers lower costs of living and more attractive living environments than larger cities in Japan, we have been able to attract a great number of high-quality human resources. Currently, employees at our Kobe Laboratory include persons from cultural and ethnic backgrounds outside of Japan, mothers working while raising kids, and many others with unique backgrounds and needs. By taking consideration of those needs and accommodating them, we are able to get the highest performance possible from our employees. As a company that places high value on work-life balance, we feel lucky to have found this phenomenal location for our business operations.

With a history going back a century to our start as a modest neighborhood machining workshop, we are based out of Hyogo Prefecture and pursue activities in a wide range of fields, including electrical equipment, sheet metal coating/painting and more. In recent years, we have leveraged our proprietary technologies and knowledge to expand into new areas such as hydrogen and aerospace. Ensuring sufficient funds, personnel, technologies and know-how is a challenge for any company hoping to enter a new field of business. At Hanshinkiki, we have achieved continual growth in new fields over the years thanks to the generous support provided by the public sector, which includes study workshops on cutting-edge technologies that transcend corporate boundaries, matching services between corporations and research institutions aimed at fostering collaboration across diverse technological fields, provision of venues for presentations and proof-of-concept tests, and much, much more. In the field of hydrogen in particular, the Kobe Hydrogen Cluster—which is geared toward SMEs—has provided us with a wide array of knowledge, interpersonal connections, and many instances of inspiration and encouragement that have served as a driving force for major advances in new business endeavors at our company. In addition, Hyogo Prefecture is home to a diverse range of industries and local resources, such as agriculture, forestry, sake brewing and hot springs, all of which offer great potential for collaborative pursuits in emerging technological fields including hydrogen, AI and digital transformation (DX). In short, Hyogo is an environment with a wealth of rewarding opportunities for new ventures by manufacturing companies.

We sensed enormous potential for DX in Hyogo's industrial structure centered on manufacturing

DOSOFTPRO is a digital consulting firm headquartered in Viet Nam. When we shifted our new business focus to the Japanese market, we ultimately selected Hyogo as our base of operations. The reason we chose this location over others was the enormous potential for digital transformation (DX), given the region's industrial structure centered on manufacturing. Furthermore, with consideration for future business growth, we felt that Kobe was the perfect place for us because it offers excellent living environments and education. These advantages appeal to high-level human resources in the IT field and make it easier to attract new personnel from other parts of Japan and the world. Kobe also offers a great balance between urban amenities and natural surroundings, and its people are open and welcoming to foreign firms and people from diverse cultural backgrounds, making it one of the best places on the planet to do business. And despite having lower operating costs compared with larger cities in Japan, the location offers outstanding transport links to other parts of the nation and the globe. Moreover, government support has been exceptionally prompt, enabling us to set up operations without a hitch here in Japan.

A native Hyogo corporation boasting top shares on the global market

Sysmex has more than 50 years of experience in laboratory inspections for blood samples and other specimens. Headquartered in Hyogo Prefecture, we have successfully expanded on a global scale over the years, and we currently boast the leading global market share\* in hematology, blood coagulation test and urinalysis operations. Hyogo is home to the Kobe Biomedical Innovation Cluster, which is Japan's largest biomedical cluster. This and other resources offer countless opportunities for industry-academia-government collaboration in many fields. And with Kobe Airport's conversion into an international airport, we expect such collaborations to accelerate in the future, both nationally and internationally. For these reasons and more, we believe that Hyogo offers great potential for business expansion.



DOSOFTPRO Japan Co., Ltd.

### COMPANY PROFILE

DOSOFTPRO is a digital consulting firm. They started out as a small team who got its first big break when they successfully deployed DX measures at a garment manufacturing company in Viet Nam. Serving companies in the manufacturing industry as well as those in logistics, finance, education and various other fields, they offer all-encompassing solutions that maximize the digital potential of customers through data analysis, digital strategy building, system development, AI applications and other innovative approaches.  
Year of founding: 2021 / Headquarters: Ho Chi Minh City, Viet Nam / Japanese subsidiary established in Kobe in 2025



Sysmex Corporation

### COMPANY PROFILE

Based on the corporate mission "Shaping the advancement of healthcare" from the Sysmex Way, this company develops, manufactures, sells, exports and imports clinical testing equipment and devices, testing reagents, related software and more. Sysmex currently supports better health for people in more than 190 countries and regions around the world.  
Year of founding: 1968 / Headquarters: Kobe City, Hyogo Prefecture

\* As of March 31, 2024. Sysmex estimate based on publicly available information. Includes alliances with outside organizations.

## Plenty of Local Support!



The Kobe Chamber of Commerce and Industry (KCCI)

A Liaison Between International and Domestic Firms

In addition to providing business management support to its roughly 12,000 member corporations, the KCCI offers regional development programs, policy proposals and other initiatives. Hyogo Prefecture is home to an incredibly large number of manufacturing corporations with top-level technologies, knowledge and solutions; the KCCI adopts a strong focus on corporate matching services among these organizations to drive their growth within local key industries. Moreover, the KCCI regularly hosts networking events for its members in coordination with foreign chambers of commerce and industry in Japan. This organization is here to support the growth and expansion of domestic enterprises based in Hyogo.



The New Industry Research Organization (NIRO)

Knowledge for Manufacturing Industry Support Based on Local Circumstances

NIRO was established in collaboration with local corporations and prefectural and municipal government bodies as part of reconstruction efforts following the 1995 Great Hanshin-Awaji Earthquake. Through NIRO, engineers and specialists with experience on the front lines of R&D and manufacturing operations offer concrete advice and support for organizations working to overcome manufacturing workplace issues and hurdles to new-business establishment, often in collaboration with private-sector companies as well as government and academic institutions. This organization devotes particular energy toward support efforts for those entering or expanding into the fields of digital transformation (DX), environmental and energy-related operations, health and medicine, and aerospace, all as part of efforts to help vitalize and grow the regional economy as a whole.

# Support for smooth business startups to bring new faces into Hyogo Prefecture

Hyogo Prefecture provides the following support measures for foreign and foreign-affiliated companies that fulfill certain conditions.

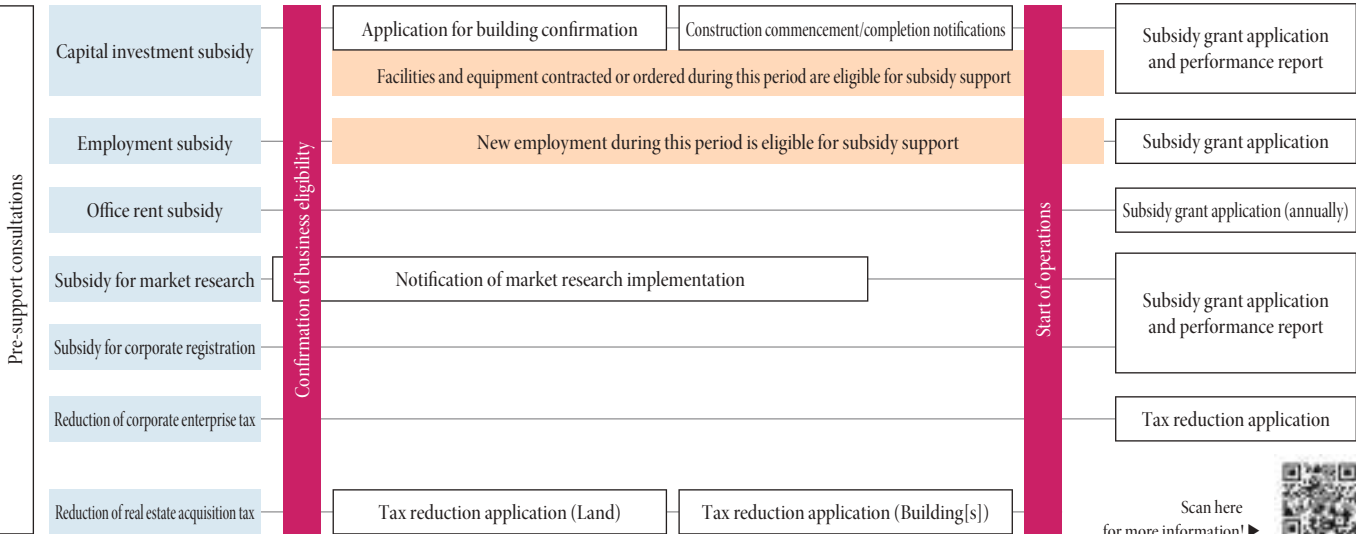
Eligible business operators	Foreign companies	Corporations established under the laws and regulations of a foreign country
	Foreign-affiliated companies	Domestic corporations in which more than one-third of the total number of issued shares or the total investment amount is held by a foreign company defined above
	Foreign business associations	Organizations that contribute to the promotion of the establishment of foreign/foreign-affiliated companies in Japan, such as foreign chambers of commerce and industry (Limited to those establishing new businesses or relocating from outside the prefecture)

## Basic Support Provided to Foreign and Foreign-Affiliated Companies

Support by the National Government		Support by the Prefecture								Support by Municipalities	
		Large enterprises		Capital investment subsidy	Employment subsidy	Office rent subsidy*	Reduction of real estate acquisition tax	Reduction of corporate enterprise tax	Subsidy for market research		
+	Details	3% (Up to ¥10 billion)	¥300,000/person (Up to ¥300 million)	1/4 (3 years) (Up to ¥1 million/year)	1/3 (Up to ¥200 million)	1/3 (5 years)	1/2 (Up to ¥1 million)	1/2 (Up to ¥200,000)	+		
	Requirement	Investment of ¥2 billion	Employment of 10 new workers	N/A	Employment of 10 new workers	Investment of ¥200 million Employment of 10 new workers	N/A	N/A			
SMEs	Details	3% (Up to ¥10 billion)	¥300,000/person (Up to ¥300 million)	1/4 (3 years) (Up to ¥1 million/year)	1/3 (Up to ¥200 million)	1/3 (5 years)	1/2 (Up to ¥1 million)	1/2 (Up to ¥200,000)			
	Requirement	Investment of ¥100 million	Employment of 5 new workers	N/A	Employment of 5 new workers	Investment of ¥50 million Employment of 5 new workers	N/A	N/A			

\* Provided in addition to subsidies from the city/town  
Note: Corporations classified as "deemed large enterprises" will receive support under the same conditions and content as large enterprises.  
A "deemed large enterprise" refers to an SME that meets either of the following conditions:  
- A corporation in which (1) at least half of its total number of issued shares or the total investment amount is held by a single large enterprise, or (2) at least two-thirds of its total number of issued shares or the total investment amount is held by large enterprises  
- A corporation in which at least half of its executive officers are executive officers or employees of large enterprises

## Support Provision Timeline



## Additional Support For Next-Generation Businesses (Manufacturing Only)

Eligible businesses	(1) New energy and environment-related (e.g., hydrogen, storage batteries, products that reduce environmental impact) (2) Aviation (3) Robotics (4) Health/medicine (5) Semiconductor		
	Capital investment subsidy	Subsidy rate	7% of the investment amount; 10% for hydrogen-related fields (up to ¥10 billion)
Subsidy	Employment subsidy	Subsidy amount	Newly employed full-time workers: ¥600,000/person (up to ¥300 million)
	Reduction of real estate acquisition tax	Reduction rate	1/2 (up to ¥200 million)
Tax reduction	Reduction of corporate enterprise tax	Reduction rate	1/2 (5 years)

## Additional Support For New Business Establishment in Designated Areas

Eligible areas	(1) Countryside area	Nishiwaki City, Taka Town, Kamikawa Town, Ako City, Shiso City, Tatsuno City (former Shingu Town area), Kamigori Town, Sayo Town, Toyooka City, Yabu City, Asago City, Kami Town, Shinonsen Town, Tambasayama City, Tamba City
	(2) Bay area	Kobe City, Amagasaki City, Nishinomiya City, Ashiya City, Itami City, Takarazuka City, Akashi City, Kakogawa City, Takasago City, Inami Town, Harima Town, Miki City, Himeji City, Sumoto City, Minamiawaji City, Awaji City

(Luxury hotels are also eligible for the capital investment subsidy as long as they are opened in the abovementioned bay area.)

## Additional Support For Supply Chain Improvement

Eligible business operators	(1) Those who newly or additionally establish a production facility in the prefecture that is similar to their overseas production facility
	(2) Those who newly establish a production facility for products, parts, etc. in the prefecture in order to enhance their supply chain to reduce reliance on a specific country

## Additional Support For the Transfer of Headquarters or New/Additional Establishment of Research Facilities

Eligible business operators	(1) Those who transfer their headquarter functions from the three metropolitan areas of Japan, etc.* to Hyogo Prefecture
	(2) Hyogo-based business operators who relocate or additionally establish headquarter functions within Hyogo Prefecture
	(3) Those who newly or additionally establish a research facility within Hyogo Prefecture

\* Tokyo Metropolis, Saitama Prefecture, Kanagawa Prefecture, Kyoto Prefecture, Osaka Prefecture, Aichi Prefecture and ordinance-designated cities

Subsidy	Capital investment subsidy	Subsidy rate	5% of the investment amount (up to ¥10 billion)
	Employment subsidy	Subsidy amount	Newly employed full-time workers: ¥600,000/person (up to ¥300 million)
Tax reduction	Reduction of real estate acquisition tax	Reduction rate	1/2 (up to ¥200 million)
	Reduction of corporate enterprise tax	Reduction rate	1/2 (5 years)